**EMPLOYMENT CONTRACT**

**AGREEMENT**

**PARTIES**

This Employment Contract Agreement (hereinafter referred to as the “Agreement”) is entered

into on [DATE] (the “Effective Date”), by and between [EMPLOYER] with an address of

[EMPLOYER ADDRESS] (hereinafter referred to as the “Employer”), and [EMPLOYEE],

with an address of [EMPLOYEE ADDRESS] (hereinafter referred to as the “Employee”)

(collectively referred to as the “Parties”).

**DUTIES AND RESPONSIBILITIES**

The Parties hereby agree that the Employee will be hired in the capacity of [CAMPAIGN

MANAGER; FIELD ORGANIZER; ETC.].

During the employment period, (*add the dates of the employment period*), the Employee shall have the responsibility to perform the

following duties:

1. Voter Outreach

2. Event Planning

3. Candidate Coaching

4. Marketing and Public Relations

5. Campaign Finance Compliance

6. [DUTY HERE].

The Parties agree that any responsibilities provided in this Agreement may not be assigned to

any other party unless both parties agree to the assignment in writing.

**PAY AND COMPENSATION**

The Parties hereby agree that the Employer shall compensate the Employee a rate of $1,060

per week payable every two (2) weeks and subject to regular deductions and withholdings as required by law.

The Parties hereby agree that the Employee shall receive compensation equivalent to one

additional pay period following the conclusion of the election cycle on [ELECTION DAY

DATE], conditional upon the Employee being actively employed through the date of the

conclusion of the election cycle.

Whereas the Parties also agree that compensation may be increased by an amount as may be

approved by the Employer and, upon such increase, the increased amount shall thereafter be

* deemed to be the compensation for purposes of this Agreement. Such increase shall be reduced to writing and signed by the Parties.

**BENEFITS**

The Parties hereby agree that the Employee shall receive the benefits provided by the

Employer as indicated below.

1. At least one (1) full day off per calendar-week worked.

2. One day of paid time off for each month worked, which may be used for vacation,

personal time, or illness.

**WORKING HOURS AND LOCATION**

The Employee agrees that they will work on average [HOURS] hours per week, not

exceeding 70 hours in any given week.

The Employee’s place of work shall be located at [ADDRESS OR LOCATION] or such

other location as the Parties may agree upon from time to time.

**TERMS OF AGREEMENT**

This Agreement shall be effective on the date of signing this Agreement (hereinafter referred

to as the “Effective Date”) and will end on [ELECTION DAY OR OTHER DATE].

Upon the end of the term of the Agreement, this Agreement will not be automatically

renewed for a new term.

**TERMINATION**

This Agreement may be terminated in case the following occurs:

1. Immediately in case one of the Parties breaches this Agreement.

2. At any given time by providing a written notice to the other party 14 days prior to

terminating the Agreement.

Upon terminating this Agreement, the Employee will be required to return all Employer’s

materials, products or any other content at his/her earliest convenience, but not beyond 10

days.

**INTELLECTUAL PROPERTY**

The Employee agrees that any intellectual property provided by the Employer will

remain the sole property of the Employer.

**EXCLUSIVITY**

The Parties agree that this Agreement is not an exclusive arrangement and that the Employer

is entitled to enter into similar agreements with other employees.

**SEVERABILITY**

In an event where any provision of this Agreement is found to be void and unenforceable by a

court of competent jurisdiction, then the remaining provisions will remain to be enforced in

accordance with the Parties’ intention.

**GOVERNING LAW**

This Agreement shall be governed by and construed in accordance with the laws of Colorado.

**DISPUTE RESOLUTION**

If any dispute arises under this Agreement, the Employee and the Employer shall negotiate in good faith to settle such dispute. If the parties cannot resolve such disputes themselves, then either party may submit the dispute to mediation to be facilitated by a Federal Mediation and Conciliation Service (FMCS) Commissioner. After a meeting with the FMCS Commissioner where each Party shall present their evidence and arguments, the Commissioner shall render a recommended resolution. While the recommendation from the Commissioner is not binding under FMCS rules, the Parties agree to accept the recommendation from the Commissioner as the binding resolution of the dispute.

**ENTIRE AGREEMENT**

This Agreement contains the entire agreement and understanding among the Parties hereto

with respect to the subject matter hereof, and supersedes all prior agreements, understandings,

inducements and conditions, express or implied, oral or written, of any nature whatsoever with

respect to the subject matter hereof. The express terms hereof control and supersede any course

of performance and/or usage of the trade inconsistent with any of the terms hereof.

**AMENDMENTS**

The Parties agree that any amendments made to this Agreement must be in writing where they

must be signed by both Parties to this Agreement.

- As such, any amendments made by the Parties will be applied to this Agreement.

**SIGNATURE AND DATE**

The Parties hereby agree to the terms and conditions set forth in this Agreement and such is

demonstrated throughout by their signatures below:

EMPLOYEE

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

EMPLOYER

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_